

WAYS A PARENT OR GUARDIAN CAN REPORT INCIDENTS:

- Report to any staff.
- Report to the PREA Coordinator.
- Write a letter to the San Bernardino County Probation Department.
- You can submit a report on someone's behalf, or someone at the facility can file a report for you.
- Report to San Bernardino Sexual Assault Services.
- Report to the External Ombudsman.

CENTRAL VALLEY JDAC

900 East Gilbert Street
San Bernardino, CA 92415
(909) 383-1769

GATEWAY PROGRAM

740 East Gilbert Street
San Bernardino, CA 92415
(909) 387-6933

PREA COORDINATOR

175 West Fifth Street, 4th Floor
San Bernardino, CA 92415-0460
(909) 387-6002

SAN BERNARDINO SEXUAL ASSAULT SERVICES (SBSAS)

444 North Arrowhead Avenue, Suite 101
San Bernardino, CA 92401-1221
24-hour Hotline (800) 656-4673
or (909) 885-8884

EXTERNAL OMBUDSMAN

784 East Hospitality Lane
San Bernardino, CA 92415
(909) 534-8044



ZERO TOLERANCE
Against Sexual Abuse and
Sexual Harassment

**NO MEANS NO AND
YES IS NOT ALLOWED!**



12-21908-425 (12/19)

SEXUAL ABUSE, HARASSMENT & MISCONDUCT, PREVENTION AND INTERVENTION

A GUIDE FOR PARENTS AND GUARDIANS

Information and
Resources for Families

MICHELLE SCRAY BROWN
CHIEF PROBATION OFFICER



SAN BERNARDINO COUNTY PROBATION DEPARTMENT

175 West Fifth St., 4th Floor
San Bernardino, CA 92415-0460
(909) 387-5874

SEXUAL ABUSE / HARASSMENT / MISCONDUCT

The San Bernardino County Probation Department has a Zero Tolerance Policy on sexual abuse and sexual harassment such as:

- Probation youth or staff engaging in or attempting to engage in a sexual abuse or sexual harassment with a probation youth.
- Threatening or intimidating someone sexually.
- Inappropriate touching.
- Pressuring another to engage in a sexual act.
- Making sexual comments that may include profane or abusive language or gestures.
- Indecent exposure of oneself to a probation client or staff.

All allegations of sexual abuse and sexual harassment are investigated. Depending on the investigation findings of an alleged incident, criminal charges may be filed. In addition, persons accused of sexual harassment in civil or criminal proceedings may be held personally liable for damages to the person harassed.

Regardless of whether it is a staff, probation youth visitor, volunteer or contractor, while in our custody no one has the right to pressure another to engage in sexual acts. All persons in the facilities have the right to be safe from sexual abuse and sexual harassment.

SEXUAL HARASSMENT OR PRESSURE TO ENGAGE IN SEXUAL BEHAVIOR OR ACTIVITIES WILL NOT BE TOLERATED

SIGNS THAT YOUR CHILD MAY DISPLAY WHEN THEY NEED HELP

- Sudden Change in Behavior
- Withdrawn
- Anxiety
- Depression
- Isolation
- Suicidal thoughts
- Cutter
- Anger
- Drug addiction
- Alcoholism
- Sexually Transmitted Infections
- Bedwetting
- Unexpected gifts
- Nightmares
- Fear of Adults
- Bruising



NO ONE SIGN IS ENOUGH TO INDICATE THAT ABUSE HAS OR HAS NOT TAKEN PLACE. PLEASE SEEK PROFESSIONAL ASSISTANCE FOR SUPPORT.

TIPS FOR YOUR CHILD TO AVOID SEXUAL MISCONDUCT, HARASSMENT AND ABUSE WHILE IN CUSTODY

INFORM YOUR CHILD TO:

- Not accept offers from another person to be their “protector” for sexual favors.
- Not solicit or accept offers for any type of sexual activities.
- Not joke about sexual activities.
- Trust their instinct. If they sense that a situation may be dangerous or inappropriate, it probably is.
- If they fear for their safety or the safety of another youth, report their concerns to staff.
- If they see something, say something.

IF YOUR CHILD HAS EXPERIENCED SEXUAL ABUSE WHILE IN CUSTODY, PLEASE ENCOURAGE THEM TO:

- Notify a Staff member or Supervisor on duty
- Complete a grievance form,
- Request to speak with the Mental Health Team (FAST)
- Call the PREA Coordinator
- Call the External Ombudsman
- All phone numbers are listed by the youth’s phone in the housing units and in the Orientation Handbook.

**REPORTING CAN BE
DONE ANONYMOUSLY**