

**SAN BERNARDINO COUNTY
PROBATION DEPARTMENT PROCEDURE**

CONFLICT OF INTEREST

Authority:

Michelle Scray Brown, Chief Probation Officer

Purpose:

To establish a standard of employee conduct related to official responsibilities.

Guidelines:

- A. Employees shall not accept any gift, gratuity, favor, entertainment, loan, or any other thing of monetary value from clients, client's families, or relatives of clients, or any other individual in which the employee would personally benefit.
- B. Employees assigned certain duties are required to file a conflict of interest statement upon entering or terminating such position and annually while in such position.

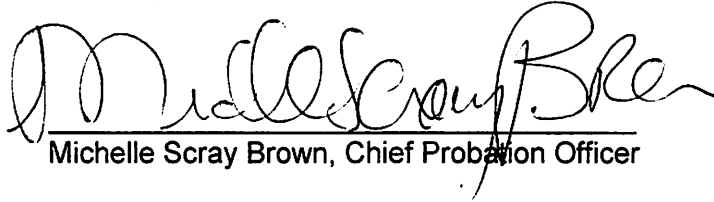
Inspections:

Refer to the Policy and Procedure Inspection Matrix.

References:

Employee Responsibility Policy

Issued by:


Michelle Scray Brown, Chief Probation Officer

8-15-17
Date

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