San Bernardino County Probation Department

Procedures Manual

Drug Screening

808.1 PURPOSE:

To establish guidelines regarding drug testing of offenders under department supervision.

808.2 DEFINITIONS:

<u>QuickScreen Cup:</u> A sampling cup that uses a urine specimen to produce immediate drug test results.

Specimen: Urine or other body fluid or substance used for analysis.

808.3 GUIDELINES:

- A. Each office/facility shall designate specific restrooms as collection sites.
- B. Supervision of the offender being tested during the collection of a urine specimen shall be conducted by officers of the same sex or of the same sex with which the offender identifies.
- C. Any cross-gender modified collection shall be documented in CE.
- D. When a collection is conducted in the field, Officers are responsible for maintaining the safety, security, temporary storage (preferably the trunk/back compartment), and transportation of urine specimens if further laboratory analysis is required.
- E. If the offender denies substance use after testing positive using an on-site QuickScreen test, the Officer shall submit the specimen for urinalysis.
- F. Saliva testing may be administered by either gender.
- G. Officers shall request that an offender under medical or psychiatric care provide written notification from the physician or psychiatrist of any medication prior to drug testing.

808.4 RESPONSIBILITIES:

- I. All Officers (PCO, PCSI/II, POI/II/II, SPO) shall:
 - A. Conduct drug testing consistent with the law and the terms and conditions of probation supervision:
 - 1. Verify a drug test is enforceable by checking Court minutes or a copy of terms and conditions.
 - 2. Ensure the case is active by checking Court minutes and/or Caseload Explorer (CE)/physical file.
 - B. Positively identify the offender through a government-issued identification or CE photograph.
 - C. The collection should generally be done without advance notice.
 - D. Utilize Personal Protective Equipment (PPE) in compliance with the Department's Exposure Control Plan when collecting the specimen.

- E. Ensure the QuickScreen approved cup used to collect the specimen is not expired.
- F. Observe the collection of the specimen to prevent adulteration and instruct the offender to:
 - 1. Place the cap on the bottle and firmly tighten it.
 - 2. Wash the bottle with soap/water and dry it completely.
 - 3. Turn the bottle upside down to ensure it does not leak.
- G. If further laboratory analysis is required:
 - 1. Complete the Phamatech Chain of Custody Form (Attachment A) by following the instructions listed on the back of the form.
 - 2. Keep the yellow and blue copies and place them in the offender's physical file (Section 4).
 - Use the provided self-adhesive bag:
 - (a) Place the Chain of Custody Form (Copy 1- Laboratory) in the large pouch.
 - (b) Place the specimen in the small pouch.
 - (c) Remove the release liner from the flap.
 - (d) Fold the blue adhesive flap to cover the black cross-hatch slit opening.
 - 4. If in the field, ensure the collection is sealed and secured in the vehicle. Follow steps 5-8 below upon return to the office.
 - 5. Secure the specimen inside the corresponding delivery United Parcel Service (UPS) envelope/bag.
 - 6. Contact UPS to arrange for pick up by the end of shift.
 - 7. Place envelop/bag in the reception or designated area.
 - 8. Ensure the specimen has been shipped to the laboratory within 24 hours.
- H. A saliva test may be used; however, Officers should be aware of the differences in the detection times.
- I. Obtain offender's recorded admission on a Drug Test Self Admit Form (Attachment B) as needed and place it in their file.
- J. Maintain strict adherence to the manufacturer's recommendations regarding storage and use to ensure reliability and validity.
- K. Document all drug tests conducted in CE (Supervision-Drug Testing), including who conducted the test, no later than the end of shift.
- L. As soon as they become available, document all results (presumptive and laboratory) in CE (Supervision-Drug Testing).

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II. Supervisor:

- A. Provide training as needed.
- B. Designate a staff member to coordinate the ordering of supplies and proper storage.
- C. Ensure compliance with this procedure during caseload audits.

808.5 ATTACHMENTS:

See attachment: Drug Screening Attachment A (Lexipol 10-2-20).pdf

See attachment: Drug Screening Attachment B (Lexipol 6-2021).pdf

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Attachments



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Drug	Screening	Attachment A	(Lexi	pol '	10-2-20).r	odf
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PHAMATECH, INC. 10151 Barnes Canyon Road, San Diego, CA 92121 TOLL-FREE: 1-877-635-5840

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SPECIMEN ID NO. 6001663647

LAB ACCESSION NO

STEP 1: TO BE COMPLETED BY COLLECTOR OR EMPLOYER/AGENCY REPRESENTATIVE
A. Employer Name, Address and I.D. No. San Bornard to Court Protetion - Interest Court Micros Performance Perform
San Emercia CA 4245 PO: Enter Offender Name in Donor Name Section
B. Collection Site Address: Collector Phone No.
Collector Fax No.
D. Donor ID Verified By: Photo I.D. Employer Rep
E. Reason for Test: Pre-Employment Random Reasonable Suspicion/Cause Post Accident Periodic Other STEP 2: TO BE COMPLETED BY COLLECTOR
Read specimen temperature within 4 minutes. Is temperature Specimen Collection:
between 90° and 100°F? Yes No, enter remarks Solow) Single Split None Provided (Enter Remarks Below) Observed (Enter Remarks Below)
REMARKS:
STEP 3: TO BE COMPLETED BY COLLECTOR AND DONOR - Collector affixes bottle seal(s) to bottle(s). Collector dates seal(s). Donor intials seal(s).
STEP 4: TO BE COMPLETED BY COLLECTOR AND DONOR
TEST(S) REQUESTED BY EMPLOYER:
Supervisor approval required if more than 3 dugs selected!
LOC: PO Name:
Select drug(s): Only selected drugs will be tested
[] AMP [] Barbiturates [] MDMA . [] Buprenorphine [] METH [] Benzodizepine [] Propoxyphene [] Other:
(1) (EE) (EE) (EE) (EE)
I authorize the collection of this specimen for the purpose of a drug screen. I acknowledge that the specimen container(s) was/were sealed with tamper-proof seal(s) in my presence; and that the information provided on this form and on the label(s) affixed to the specimen container(s) is correct. I authorize the laboratory to release the results of the test to the company identified on this form or its designated agents.
(PRINT) DONOR'S NAME (LAST, FIRST, MID) SIGNATURE OF DONOR INITIAL MONTH DAY YEAR
STEP 5: CHAIN OF CUSTODY - INITIATED BY COLLECTOR AND COMPLETED BY LABORATORY I certify that the specimen given to me by the donor identified on this form was collected, labeled, sealed, and released to the Delivery Service noted, in
accordance with applicable requirements. AM SPECIMEN BOTTLE(S) RELEASED TO:
X PM.
Signature of Collector Time of Collection
(PRINT) Collector's Name (First, MI, Last) (Mo//Day/Yr.) Name of Delivery Service Transferring Specimen to Lab
(PRINT) Collector's Name (First, MI, Last) (Mo/Day/Yr.) Name of Delivery Service Transferring Specimen to Lab RECEIVED AT LAB: Primary Specimen Bottle Seal Intact
X
Signature of Accessioner / / Yes
No. Salar Davids To Disks
(PRINT) Accessioner's Name (First, MI, Last) (Mo/Day/Yr.) No, Enter Remark 10 Right
A
B SPLIT DONOR'S INITIALS



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Drug	Screening	Attachment B	(Lexi	pol 6-2021).pdf
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TO PROTECT THE COMMUNITY ...

TRACY REECE
Chief Probation Officer

DRUG TEST SELF ADMIT

Defendant's Name:	Date:
Case Number:	Probation #:
I	, am signing this form as a "Self Admission"
that I used a controlled substance a	
The drug(s) I used was/were	
and admit I last used on	•
I understand this form may be used	d as the basis of a Violation of Probation.
Defendant's Name	Date
Witness	Date