San Bernardino County Probation Department

Procedures Manual

Multi-Disciplinary Team (MDT)

412.1 PURPOSE:

To establish guidelines for Multi-Disciplinary Team (MDT) collaboration between Probation, Forensic Adolescent Services Team (FAST), Medical Services, Food Services, and Educational staff.

412.2 DEFINITIONS:

<u>Multi-Disciplinary Team (MDT):</u> A group of professionals who assess, evaluate, and develop treatment strategies for youth who have identified behavioral, medical, or special needs, to assist with their adjustment to detention.

<u>Individualized Treatment Program (ITP):</u> A written plan designed to meet the individual behavioral needs of the youth, change their behavior, teach needed skills, and create an environment in which they can achieve required behavioral competencies to the best of their abilities.

<u>Individualized Treatment Watch (ITW):</u> An immediate and critical level of observation based upon documented special needs of the youth in the ITP.

<u>Forensic Adolescent Services Team (FAST):</u> A team of mental health professionals assigned to provide mental health services to youth in the Juvenile Detention and Assessment Centers (JDACs) and Treatment Facilities (TFs).

412.3 GUIDELINES:

- A. All information shared in MDT meetings shall remain confidential.
- B. Any staff member who observes or suspects the existence of behavioral issues/special needs may refer a youth to the MDT by submitting the MDT Referral form (Attachment A) to FAST. This includes all Probation, Department of Behavioral Health, Medical, and County Schools staff.
- C. Members of the MDT.

412.4 RESPONSIBILITIES:

- I. Probation Corrections Officer (PCO):
 - A. Complete an MDT referral (Attachment A) when youth are observed or assessed to have special needs, are not responding to established behavioral management practices, or after 48 hours of non-participation in unit programming.
 - B. Review the MDT agenda weekly and identify youth listed for discussion.
 - C. Complete an MDT-Detention Behavior Summary (DBS) (Attachment B) for youth until they are removed from the MDT agenda.
 - D. Review the youth's CE file, weekly behavior summary, and other pertinent sources before attending the MDT meeting.

- E. Be prepared to discuss and answer questions about the youth by utilizing the MDT Structure Proposal (Attachment D). In the event the Caseload Counselor (CLC) is unable to attend the meeting, the outline shall be available to the designee.
- F. Shall meet with FAST and the unit/area Supervisor, as needed, to discuss the youth placed on the MDT agenda.
- G. Take notes in the MDT meeting and document points of discussion. Before leaving the meeting, staff shall verbalize what is written, for clarification.
- H. Review MDT entries in CE Events and implement interventions.
- II. <u>Probation Corrections Supervisor I (PCSI):</u>
 - A. Ensure PCOs are provided time to prepare for and participate in the MDT process.
 - B. Review CE entries weekly for youth in MDT assigned to their unit(s).
 - C. Ensure staff implement interventions accordingly.
 - D. Forward MDT referrals received from County Schools to FAST.
 - E. Ensure DBS reports are complete and contain a recommendation.
 - F. Review MDT minutes.
 - G. Train PCOs/subordinates on the importance and the expectations of their involvement in the MDT meeting.
 - H. Meet with FAST and the assigned CLC (as needed) to discuss each youth on the MDT agenda.
 - Attend MDT meetings if youth in MDT are assigned to their unit and the meeting is held on their assigned shift. If not, at least one (1) PCSI shall attend the MDT meetings.
 - J. Complete a weekly single-cell assessment for youth assigned to their unit. Document the recommendation in Special Instructions-Single Cell entry in CE.
- III. Probation Corrections Supervisor II (PCSII)/ Watch Commander (WC):
 - A. Forward MDT referrals received from County Schools to FAST.
 - B. At least one (1) PCSII shall attend the MDT meeting.
 - C. Review the MDT meeting agenda and provide coverage for staff attending the meeting.
 - D. During the MDT meeting, ensure the ITP meeting is arranged with clinicians, schools, PCSI, PCSII, and the CLC within (4) business days of the MDT meeting. If medical or dietary issues exist, Food Services and/or Medical staff should be invited to the meeting.
 - E. Review MDT minutes.
 - F. Ensure staff adheres to this procedure.

IV. <u>Designated Probation Officer (PO):</u>

- A. Shall attend each MDT meeting. In the event they are unable to attend, notify their immediate supervisor. It is recommended the PO assigned to the youth's case attend the MDT meeting whenever possible.
- B. Review the agenda before the MDT meeting.
- C. Review each case, be prepared to discuss each youth, and obtain input from the assigned PO.
- D. Review the MDT minutes.

V. <u>Supervising Probation Officer (SPO):</u>

- A. Ensure the designated PO attends the MDT meetings. Select an alternate PO to attend the MDT meeting in the event the designated PO is unable to attend.
- B. Attend an MDT meeting at least once per calendar year.

VI. FAST Office Assistant:

- A. Prepare the MDT agenda.
- B. Distribute the MDT Agenda/Minutes (Attachment C) to all participating agencies, divisions, and units who have indirect/direct contact with youth referred for discussion.
- C. Take notes during MDT meetings, type the minutes, and forward them to the FAST Mental Health Clinic Supervisor for initial review.
- D. Follow-up with the Mental Health Clinic Supervisor to finalize the minutes with any received edits.
- E. Distribute the approved MDT minutes to the Chief Probation Officer, Assistant Chief Probation Officer, Deputy Chief Probation Officer (DCB), Facility Superintendent, Facility Division Director I, PCS II, PCS I, PCOs, Supervising Correctional Nurse I, Food Service Supervisor, MDT Probation Officer, assigned Probation Officer, School Principal, FAST Mental Health Clinic Supervisor, and the Psychiatrist.
- F. Electronically archive the minutes.

VII. FAST Clinician:

- A. Attend the MDT meeting and facilitate, if needed.
- B. Be prepared to discuss assigned youth.
- C. Follow up on any behavioral health issues discussed during the meeting and document in the Electronic Health Record and CE.
- D. Document information, recommendations, and suggestions made at the MDT meeting in MDT Electronic Health Care Flag by the end of shift.

VIII. FAST Mental Health Clinic Supervisor and/or Clinical Therapist II:

A. Ensure the agenda is distributed to the WC/Treatment PCSII to facilitate staff coverage.

San Bernardino County Probation Department

Procedures Manual

Multi-Disciplinary Team (MDT)

- B. Facilitate or assign a facilitator for the MDT meeting each week.
- C. Review/revise the initial draft of the minutes.
- D. Email the facility Directors a draft of minutes for final review and input.
- E. Finalize the minutes and ensure distribution.
- F. Ensure minutes are electronically archived.
- G. Ensure clinicians follow up on mental health issues discussed at the meeting.
- H. Assign staff to work with PCOs/PCSI/IIs to ensure development/revision/implementation of ITPs and/or ITWs.
- I. Ensure the information, recommendations, and suggestions made at MDT meetings are entered in the youth's CE file.

IX. <u>Facility Psychiatrist:</u>

A. Attend and participate in the MDT meetings when available.

X. <u>Supervising Correctional Nurse/Designee:</u>

- A. Attend and participate in all MDT meetings.
- B. Review health records of youth on the MDT agenda before the meeting in preparation to present relevant information.
- C. Follow up on medical issues discussed during the MDT meeting and participate in the development and implementation of ITPs as indicated.
- D. Email the documentation of follow-up to FAST and any other relevant agencies.

XI. Food Services Supervisor/Designee:

- A. Attend and participate in all MDT meetings.
- B. Review all names on the MDT meeting agenda before the meeting to determine if any special dietary needs exist and present any relevant information.
- C. Follow up on any food services related issues discussed during the MDT meeting and participate in the development and implementation of ITPs where applicable.
- D. Email documentation of follow-up to FAST Mental Health Clinic Supervisor and any other relevant agencies.

XII. County Schools:

- A. Are encouraged to participate in the MDT process.
- B. Submit MDT referrals to the unit Supervisor (PCSI or PCSII).
- C. Follow up on any educational issues discussed during the MDT meeting and participate in the development and implementation of ITPs as indicated.

XIII. Facility/Treatment Division Director/Designee:

A. Attend MDT meetings when available.

San Bernardino County Probation Department

Procedures Manual

Multi-Disciplinary Team (MDT)

B. Review the MDT meeting minutes.

412.5 ATTACHMENTS:

See attachment: Multi-Disciplinary Team (MDT) Attachment A (Lexipol 11-9-21).pdf

See attachment: Multi-Disciplinary Team (MDT) Attachment B (Lexipol 10-12-21). pdf

See attachment: Multi-Disciplinary Team (MDT) Attachment C (Lexipol 10-12-21). pdf

See attachment: Multi-Disciplinary Team (MDT) Attachment D (Lexipol 10-12-21). pdf

Procedures Manual

Attachments

Multi-Disciplinary Team (MDT) Attachment A (Lexipol 11-9-21) .pdf



SAN BERNARDINO COUNTY PROBATION DEPARTMENT MULTI-DISCIPLINARY TEAM REFERRAL FORM

Date:	Unit:	Name:	
DOB:	DOE:	PIN:	
CLC:	PCSI:	P.O.:	
Referred by:			
PO visits/contacts (c	lates):		
Date PO contacted:			
PO input/feedback:			
Detention Status: Se	elect one		
Next Court date:			
Special Ed/SDC:] Yes ☐ No		
Medical Condition:	☐ Yes ☐ No Ps	sychotropic Meds:	☐ No
Description of Behavior Other:	vior (Why is the youth be	eing referred?): Select one	
Impact of behavior o	n self/peers/unit:		
Date behavior begar	ո:	Date behavior last obs	served:
Frequency of behavi	or: Select one		
Interventions at unit behavior? Type/Date	•	(What efforts have been mad	de to change the
Personal insights, di	scussion with youth or c	others:	
Family Dynamics (V	isits/phone calls/letters)	1	
	ecommendations (What at do you think needs to	do you think the issues are? happen?):	What do you think will
Referred by		Signature	Date
•	at is your recommendati have you attempted to	on to the MDT Committee? Vengage the youth?):	Vhat are your
PCSI Name		Signature	Date

Multi-Disciplinary Team (MDT) Attachment B (Lexipol 10-12-21).pdf

County of San Bernardino Probation Department Juvenile Detention and Assessment Center Detention Behavior Summary

DATE: YOUTH'S NAME: DOB: COURT DATE: COURT: JNET#: DOE: DOE: J#:				
FACILITY: UNIT: C.L.C: CURRENT STATUS: Security Risk(S/R) Regular Program Single Cell MDT ITP ITW Administrative Separation				
MECHANICAL RESTRAINT DETERMINATION LEVEL: Choose an item. MECHANICAL RESTRAINT REASSESSMENT DATE:				
BEHAVIOR ON UNIT				
ATTITUDE TOWARDS STAFF: EXCELLENT APPROPRIATE POOR				
PEER INTERACTION: POSITIVE NEEDS IMPROVEMENT POOR				
THE YOUTH EARNED BEHAVIOR DOLLARS OF THE POSSIBLE BEHAVIOR DOLLARS AVAILABLE FOR THE WEEK				
THE YOUTH FAILED TO EARN BEHAVIOR DOLLARS DUE TO				
INCIDENTS:				
YOUTH INVOLVED IN 10-88 INCIDENTS ☐ YES ☐ NO COMMENTS:				
YOUTH INVOLVED IN CODE RED INCIDENTS YES NO COMMENTS:				
OTHER INCIDENTS (CONTRABAND, CODE BLUE, CODE GREEN, ETC.) \square YES \square NO COMMENTS:				
CRIMINAL FILING REQUESTED AS A RESULT OF 10-88 AND/OR CODE RED $\ \ \square$ YES $\ \ \square$ NO				
SCHOOL: ACADEMIC WORK HABITS: EXCELLENT GOOD SATISFACTORY POOR				
HAS YOUTH REFUSED TO ATTEND SCHOOL: ☐ YES ☐ NO				
IF YES, HOW MANY DAYS OF SCHOOL HAS THE YOUTH MISSED DUE TO REFUSALS TO ATTEND:				
SCHOOL BEHAVIOR: EXCELLENT GOOD SATISFACTORY POOR				
THE YOUTH EARNED BEHAVIOR DOLLARS OF THE POSSIBLE BEHAVIOR DOLLARS AVAILABLE FOR THE WEEK				
SCHOOL SUSPENSIONS: COMMENTS:				

VISITATIONS AND PHONE CALLS:	
RECEIVES VISITS YES NO WEEKLY MONTHLY NEVER COMMENTS:	
MAKES CALLS TO FAMILY YES NO DAILY WEEKLY NEVER	
☐ COMMUNITY CALLS ☐ COURT-ORDERED CALLS ☐ C.L.C OR SUPERVISOR APPROVED COMMENTS:	
PROBATION OFFICER VISITS/CONTACTS (DATES):	
PROBATION OFFICER INPUT/FEEDBACK:	Commented [FJ-P1]: New, requested added by FAST. This information is also on the MDT referral form.
MDT □ N/A □: ARE GOALS REVIEWED WEEKLY AS REQUIRED? □ YES □ NO	Commented [FJ-P2]: This section was added to combine the MDT Weekly Program Progress Report with the Detention Behavior Summary per DCPO Francis. The MDT Weekly Program Progress
	Report was removed from the procedure as the Detention Behavior Summary covered essentially the same information.
ITP YES? , NO?	Formatted: Font: Not Bold, No underline
——OF - ITP ——GOALS MET FOR THE WEEK (IF APPLICABLE)	Formatted: Font: Not Bold, No underline
——OF -IIP ——OOALS MEI FOR THE WEEK (IF APPLICABLE)	Formatted: No underline
OF BEHAVIOR DOLLARS EARNED THE PREVIOUS WEEK	Formatted: Font: Not Bold, No underline
	Formatted: No underline
OF GOALS MET FOR THE WEEK	Commented [FJ-P3]: Added by PCSII Felicia Douglas.
OI GOILD METTOR THE WEEK	Commenced [FJ-F3]: Added by PCSH Felicia Douglas.
THE YOUTH HAS PROGRESSED REGRESSED OVER THE COURSE OF THE WEEK. COMMENTS:	
RECOMMENDATIONS:	
PCSI RECOMMENDATIONS: REMOVE REMAIN ON	
PCSI JUSTIFICATION:	
SUMMARY:	
PREPARED BY: REVIEWED BY: PCO (PRINT AND SIGN) DATE PCSI (PRINT AND SIGN) DATE	

Multi-Disciplinary Team (MDT) Attachment C (Lexipol 10-12-21).pdf

SAN BERNARDINO COUNTY PROBATION

MULTI-DISCIPLINARY TEAM MEETING				
☐ AGENDA ☐ MINUTES DATE/TIME: FACILITY/TREATMENT CENTER: SELECT				
YOUTH FOR DISCUSSION				
UNIT:				
1. Youth name:				
DOB: PIN: CLC: Therapist: Psychiatrist: Probation Officer: Teacher: Special Education: Yes No IEP: ITP: Yes No With ITW: Single Cell:				
ITP: Yes No With ITW: Single Cell: ACTION:				
UNIT:				
2. YOUTH NAME: DOB: PIN: CLC: Therapist: Psychiatrist: Probation Officer: Teacher:				
Special Education: Yes No IEP: ITP: Yes No With ITW: Single Cell:				
ACTION:				

Round Table:

Youth waiting for placement for 90+ days:

Multi-Disciplinary Team (MDT) Attachment D (Lexipol 10-12-21).pdf

MDT POINTS OF DISCUSSION GUIDELINE

<u>MDT Structure: Information that needs to be discussed at MDT meeting for each youth on the agenda.</u>

<u>Unit</u>

Point status
Codes/restraints
Interactions with peers
Interactions with staff
Significant incidents
Recent change in behavior
Visits/Phone calls

PCSI Recommendation

Number of ITP goals met for the week if applicable

FAST

Significant issues/concerns
Assistance to unit staff on behavioral interventions when needed
Coping Skills

Psychiatry (when available)

How symptoms may impact behavior Assistance to unit staff on managing behavior when needed Benefits and side effects of meds

Medical

Psych meds, status of taking meds Major medical concerns PE restrictions or limitations

Schools

Behavior in classroom IEP – Special education status Academic level/functioning Status towards graduation/ GED

Probation Officer

If placement order is made, what is the status of efforts to locate placement Report on court status

ART/FOCUS

Report on youth enrolled and their participation
Advice to staff in helping youth use ART skills on living unit
Focus Goal

Dietary

Special concerns Special diet