

# **SAN BERNARDINO COUNTY PROBATION DEPARTMENT**

## **POLICY MANUAL**

Each policy establishes the overall operational rules and regulations that govern the Department. They state the precepts which management considers important for formal documentation. The Chief Probation Officer will exercise approval authority for policies.

Each bureau has established and published procedures under separate individual *Procedure Manuals*. The procedures establish the methods for implementing policies. The Chief Probation Officer will exercise approval authority for procedures.

Each Department employee—full time, part-time, contract, Associate Probation Officer and volunteer—is responsible for reading and understanding each policy and their bureau's procedures. They shall perform their duties and tasks in compliance with these policies and procedures and shall be subject to discipline for violation of policies and/or procedures.

### **13. Training**

All staff shall fulfill training mandates of the Department, County, State or Federal government. All staff are encouraged to take advantage of training opportunities offered by the Department and to the extent possible, training opportunities offered by other agencies.