

**SAN BERNARDINO COUNTY  
PROBATION DEPARTMENT PROCEDURE**

**Use of Force Training for Administrators and Sworn Managers**  
Inter-Bureau Procedure #00-09-83

**Authority:** Raymond B. Wingerd, Chief Probation Officer

The Administrators and the sworn managers perform a fundamentally different role in the Department from sworn supervisors and line staff. Therefore, their training needs in relation to the use of force are different.

Sworn supervisors and line staff face the threat of subduing and controlling aggressive behavior from probation clients as a part of their daily jobs. Because this threat exists, they must be adept and proficient in use of force techniques.

The Administrators and sworn managers, however, are primarily involved in program planning and activities that provide support to supervisors and line staff. As such, their training needs in relation to use of force issues are quite different. For these people, having a working knowledge of the techniques used by line staff is sufficient.

Administrators and sworn managers shall mandatorily take courses that provide an overview and demonstration of all aspects of the use of force that are used by the Probation Department line staff and supervisors. The frequency of these courses will be defined by the Department's training section in consultation with the Department liability consultant. Administration and sworn managers may voluntarily participate/qualify in any and all Use of Force Training, as they deem important or necessary to their specific assignments.

Administrators and sworn managers who carry firearms because they are in the chain of command of armed officers, must also qualify on the range quarterly and annually complete a course in weapons retention.

Issued by: \_\_\_\_\_  
Raymond B. Wingerd, Chief Probation Officer

Date: September 18, 2000

Revised:

Policy Reference(s):